

# Seasonal Farmer

JOB DESCRIPTION



HEALING SEEDS

# Seasonal Farmer Job Description

Healing Seeds LLC is a start-up company aiming to raise consciousness and the vibration of the people we interact with, including our employees. We are a working botanical medicine farm that also grows small scale produce.

The following statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel.

The seasonal farmer will support crop production, land stewardship and animal care. Crops include indoor/outdoor medicinal plants, vegetables, herbs, flowers, berries and fruit orchards.

## Reporting and Supporting Positions

- General Manager
- Farm Manager

## Responsibilities

- Planting, cultivating, weeding and harvesting a variety of crops, including medicinal herbs, produce and flowers
- Operating and maintaining farm equipment and machinery, such as tractors, tillers and irrigation systems
- Operating and maintaining the indoor/outdoor growing and drying spaces
- Monitoring the indoor/outdoor growing spaces for integrative pest management
- Keeping accurate records of planting, treatments, harvests and yields
- Supporting animal care of the chickens (8) and cats (3). To include feeding, watering, access to the outdoors and egg collection/washing
- Assisting with other duties as requested
- Attending meetings as requested
- Adhering to food safety, worker protection and environmental regulations
- Participating in post-harvest activities such as drying, preparing and storing plants

## Requirements

- Prior experience in farming, agriculture or gardening
- Knowledge of sustainable, regenerative, biodynamic and/or organic growing practices a plus
- Comfortable operating and maintaining farm machinery
- Strong work ethic, attention to detail and commitment to quality
- Ability to effectively communicate
- Outstanding candidates are keen problem solvers who are focused on efficiency, take a hands-on approach and are willing to take initiative
- Ability to work outdoors in adverse weather conditions
- Requires strenuous physical work, heavy lifting, pushing or pulling of objects over 50 lbs



- Work involves exposure to unusual elements such as extreme temperatures, dirt, dust, fumes, smoke or unpleasant odors
- Work environment involves some exposure to hazards or physical risks, which require following basic safety precautions
- Reliable transportation to the farm site
- Flexibility to work long hours, weekends and some holidays during peak season

## Pay and Benefits

- \$16-\$25 per hour depending on experience. Overtime is not paid at time and half
- Seasonal time frame: May - Oct 2025
- End-of-season bonus equal to 3% of the hours worked will be given pending you stay through the season end
- Breaks: 6+ hr shifts are allowed one 30 minute paid break or two 15 minute paid breaks
- Discount of 50% (plus sales tax) on Healing Seeds products, for personal use only, not to be gifted/sold
- Produce/herbs/flowers free of charge based on availability
- Qi Gong class offered monthly at Healing Seeds (employees are to be clocked out during the class)

*Employment with Healing Seeds will be on an at-will basis, which means you and the company are free to terminate employment at any time, with or without cause or advance notice.*

